
DIVERSITY LIAISON POSITION DESCRIPTION AFFILIATES 2018-2019

DESCRIPTION: Diversity Liaisons serve at the affiliate, dietetic practice group (DPG) and member interest group (MIG) levels and are charged with conducting diversity outreach events to promote the profession to diverse individuals and/or increase cultural competency of current practitioners. A Diversity Liaison must be a member of the Academy holding one of the following membership categories: Active, Retired, Returning Student or International.

To officially record your affiliate's Diversity Liaison with the Academy, please email affiliate@eatright.org. Include the member's name and member ID number. Only Diversity Liaisons on record with the Academy are eligible to apply for a Diversity Mini-Grant with their DPG's Executive Committee approval.

Possible diversity outreach events:

- a) Collect prospective member contact information at diversity outreach events and submit contact information to Academy Headquarters by:
 - i. Exhibiting at, or sponsoring, science-based meetings, such as HOSA-Future Health Professionals and USA Science and Engineering Festival
 - ii. Performing outreach to minority-serving educational institutions or a STEM institution to showcase specialty area through a school (college or high school) career fair or career panel.
- b) Conduct cultural competency events at the Academy affiliate level by:
 - a. Highlighting nutrition needs of an underserved patient population through a webinar
 - b. Hosting a panel discussion about serving underrepresented patient populations
 - c. Holding a discussion about barriers of entry to a professional specialty by a diverse group, as identified by the Academy's diversity definition.

Diversity Liaisons will be eligible to:

- a) Apply for Academy Diversity Mini-Grants to assist with diversity outreach efforts with approval from their affiliate's Executive Committee.
 - i. Deadline to apply for a Diversity Mini-Grant is March 1, 2019.
 - ii. Grants range in amounts from \$100 - \$1000 for diversity outreach programs in the year grant is awarded. Please note that limited mini-grants are available - www.eatrightPRO.org/diversity.
 - iii. Upon completion of the program, Diversity Liaisons will be asked to complete a short survey.

Overview of Position:

- a) Two-year term length suggested
- b) 2-3 hours per month to plan at least one diversity outreach program per year
- c) It is recommend that the Diversity Liaison position serve on the affiliate board
- d) Please email name and member ID number of Diversity Liaison to affiliate@eatright.org.

Benefit to Diversity Liaison:

- a) Leadership development
- b) Career development – communication, public speaking
- c) Resume development
- d) Academy and affiliate recognition
- e) Networking and meeting new and seasoned members
- f) Ability to apply for an Academy Diversity Mini-Grant
- g) Diversity Liaisons, who are from an underrepresented group as outlined by the Academy's Diversity Definition, and are an Academy Active category member, are eligible to apply for the Academy's national Diversity Leaders Program.