

Diversity and Inclusion (D&I) Liaisons serve at the affiliate, dietetic practice group (DPG) and member interest group (MIG) levels, and are charged with conducting diversity outreach events to promote the profession to diverse individuals and/or increase cultural competency of current practitioners. A D&I Liaison must be a member of the Academy holding one of the following membership categories: Active, Retired, Returning Student or International.

To officially record your affiliate's D&I Liaison with the Academy, please email diversity@eatright.org. Include the member's name and member ID number.

Overview of Position:

- a) Two-year term length suggested
- b) 2-3 hours per month to plan at least one diversity outreach program per year
- c) It is recommended that the D&I Liaison position serve on the affiliate board (non-voting)
- d) Upon completion of the program, D&I Liaisons will be asked to complete a short survey.

D&I Mini-Grants:

- a) D&I Liaisons on file with the Academy are eligible to submit one application annually, on behalf of their affiliates, for a D&I Mini-Grant to assist with diversity outreach efforts, provided they have approval from the affiliate's board.
- b) Grants range in amounts from \$100 - \$1000 for diversity outreach programs. Please note that limited mini-grants are available. More info: www.eatrightPRO.org/diversity.
- c) Grant funds can be used for completed programs within the program year or upcoming programs.
- d) The link to submit nominations will be sent to D&I Liaisons in November 2020.
- e) Deadline to apply for a D&I Mini-Grant is March 1, 2021.
- f) By submitting an application, the D&I Liaison agrees to complete a follow-up survey.
- g) Applicants will be notified of application status in spring 2021.

Possible Diversity Outreach Events:

- a) Collect prospective member contact information at diversity outreach events and submit contact information to Academy Headquarters by:
 - i. Reaching out to school-sponsored programs and introducing the profession to diverse high school or college students at a career fair or career panel
 - ii. Creating a video, webinar, or brochure to recruit and retain diverse individuals into the profession by illustrating the benefits of a diverse nutrition workforce and the impact it can have in their communities.
- b) Conduct cultural competency events at the Academy affiliate level by:
 - i. Developing a webinar that highlights a specific culture's dietary practices and nutrition needs
 - ii. Hosting a podcast that showcases the diverse dietitians within the affiliate and allows them to share their knowledge
 - iii. Holding a panel discussion with diverse practitioners on the challenges of serving underserved populations.

Benefits to D&I Liaisons:

- a) Leadership development
- b) Career development – communication, public speaking
- c) Resume development
- d) Academy and affiliate recognition
- e) Networking and meeting new and seasoned members
- f) Ability to apply for an Academy D&I Mini-Grant.