

DESCRIPTION: Diversity Liaisons serve at the affiliate/grassroots level and are charged with promoting the dietetics profession and Academy membership to students and professionals from underrepresented groups. A Diversity Liaison must be a member of the Academy holding one of the following membership categories: Active, Retired, Returning Student and International.

To officially record your affiliate's Diversity Liaison with the Academy please email affiliate@eatright.org. Include the member's name and ID. Only Diversity Liaisons on record with the Academy are eligible to apply for a Diversity Mini-Grant.

Possible diversity outreach events:

- a) Collecting prospective member contact information at diversity outreach events and submit contact information to Academy Headquarters, such as:
 - i. Exhibiting at, or sponsoring, science-based meetings, such as HOSA-Future Health Professionals and USA Science and Engineering Festival.
 - ii. Outreach to minority-serving educational institutions or STEM institution to showcase specialty area through a school (college or high school) career fair or career panel.
- b) Conduct cultural competency events at Academy Group level, such as:
 - i. Highlighting nutrition needs of an underserved patient population through webinar.
 - ii. Panel discussion of serving underrepresented patient populations.
 - iii. Discussion of barriers to entry to professional.

Diversity Liaisons will be eligible to:

- a) Apply for Academy Diversity Mini-Grants to assist with diversity outreach efforts.
 - i. Deadline to apply for a Diversity Mini-Grant is March 1, 2018.
 - ii. Grants range in amounts from \$100 - \$1000 for diversity outreach programs in the year grant is awarded. Please note that limited mini-grants are available. (www.eatrightPRO.org/diversity)
 - iii. Upon completion of program, Diversity Liaisons will be asked to complete a short survey.

Overview of Position:

- a) Two-year term length suggested
- b) 2-3 hours per month to plan at least one diversity outreach program per year
- c) It is recommend that the Diversity Liaison position serve on affiliate board
- d) Please email name and member ID of Diversity Liaison to affiliate@eatright.org

Benefit to affiliate representative:

- a) Leadership development
- b) Career development – communication, public speaking
- c) Resume development
- d) Academy and affiliate recognition
- e) Networking and meeting new and seasoned members
- f) Ability to apply for an Academy Diversity Mini-Grant
- g) Diversity Liaisons, who are from an underrepresented group as outlined by the Academy's Diversity Definition, and are an Academy Active category member, are eligible to apply for the Academy's national Diversity Leaders Program