

# Data Driven Decision Making

Identifying and collecting information to identify trends and make informed decisions. How can you leverage data to support the success of your Affiliate?



### Mission/Vision/Purpose

### **Strategic Direction**

### **Objectives/Tactics**

**Budget & Resource Allocation** 

#### **Execute & Evaluation**

Use information that you collect to inform each of these steps.

### Where to Use Data

- Member Benefits & Content
- Website
- Themes and Styles
- Communication
- Delivery Methods
- Technology



### Let's Take a Closer Look....

Where to Use Data

#### Member Benefits

- Webinar Topics
- Events (Virtual and In-Person)
  - Social Events vs. Educational Events
- Resource/Handouts
- Article Topics
- Eblast Information
- Website Content
- Discussion Topics
- Speakers and authors
- Policy/legislation

#### **Communicating Benefits**

• Timing, length, frequency, channel (eblasts, website, social)

# How Do You Find the Data?

#### **Environmental Scan**

- Understand what is going on in the wider world
- Research other organizations with similar missions/visions
  - Other dietetics related organizations
  - Local/geographically based organizations
- Identify trends in healthcare
- Identify policy/legislation issues
- Association resources

#### **Internal Scan**

- Financials
  - Review budgets to actuals
  - Compare multiple years
  - Identify financial goals
- Goals
- Successes/ Challenges

**Member Information** 

Academy Resources

### Why does this matter?

#### **Create Value**

- Member Satisfaction
- Retention
- Engagement

### **Inform Priorities**

- Volunteer Commitment
- Staff Time and Resources
- Technology/Platforms
- Money

Scenario Example

# **Examples**

Plan time to review and strategize.

Prioritize this despite the fluster of things to do.

- Utilize meetings to promote your next one(s).
- Consider events as mini-series (initial one free and following ones paid)
- Use free events as a kickoff/precursor to paid events market the paid events during your free events
- Free events should be broad topic/appeal and then paid content be higher quality
- Utilize a conference of webinar topic to continue conversation on social media, discussion boards, eblasts. Repurpose and extend.
- Add more ways for people to interact book/journal clubs, casual meetups, 30 -minutes vs 60-minute events

### Types of Data Assessment: Member Financial Website Communication





# Affiliate Membership

- Year-over-year membership comparison (long range)

- Annual membership comparison

What You Should Review



Leverage DMIS

Pre-recorded 10minute training is available

**A** 

Interpreting the numbers.

What does it mean?

If changes, do you know why?

<u>Collect member input:</u> Survey (current and lapsed) Focus groups Polls Website and email activity Individual feedback Pre and post events

- TIP: Only ask questions you are going to actually do something with (not just things you may be curious about).
- TIP: Track what people DO not just what they say they want.



### Membership Assessment



# What is Your Area(s) of Practice?



Align with topics areas
Compare the CPE opportunities
Compare to CDR data

# Rate the Reasons You Belong?



## EXAMPLE: Benefits Utilized in the Last Year

<i>Pulse</i> newsletter	77%
Fact Sheets	69%
Webinar/Virtual Education	58%
Website	50%
Continuing Education credits	44%
Connections newsletter	37%
Natural Medicine Database	34%
E-blasts/member updates	27%
Discussion Board/Electronic mailing list (EML)	14%
Networking events at FNCE®	13%
Opportunity to volunteer	8%
Beat student newsletters	7%
Member directory	6%
Virtual networking with my peers	4%
Awards, grants and scholarships	3%
Student scholarships	3%
-	

PULSE Newsletter, Fact Sheets, Webinars/Virtual Education, Website are top rated.

#### Note, the survey asks what was utilized not necessarily what members want/need.

- > Low rated benefits could mean:
  - It's a well produced resources, but its not needed.
  - Occurrence of benefit is not often enough.
  - Quality of benefit is low.
  - Members don't know about it.

# **Opportunities for Networking**

#### What is your preferred method?



Top Rated: virtual networking options - Online Discussion/EML rates the highest.

### In-person networking

70%

- Symposium, FNCE<sup>®</sup>, Local Networking.

It is common for in-person events to rank high for networking. It is important to ask more questions if people CAN travel versus WANT to travel.

# Survey Non-Renewed Members

- Area of Practice
- Select the reasons you did not renew:
  - I thought I had renewed
  - I did not know how to renew
  - It is too expensive (I cannot pay out-of-pocket)
  - It is too expensive (my institution will not support)
  - I'm no longer employed in this specialty/practice area
  - I'm retired
  - I disagree with the Academy or Affiliate vision
  - I did not find membership to be valuable
  - I have no time to participate/utilize member benefits
  - I did not renew with the Academy, so I could not renew with the Affiliate
  - I joined to try it out and found the offerings are not applicable to me.
  - Other (please specify)



### Survey Non-Renewed Members

What was the primary reason you participated with the Affiliate this past year?

- Discount to symposium/conference
- Professional education
- Online resources
- Networking opportunities
- Affiliate partnerships with other organizations

Do you hold membership in any other professional organizations?

What could the Affiliate have done better to serve you as a member?

I do want to remain a member! Please contact me to reactivate my Affiliate membership.

# Survey Your Board of Directors

Rate the Board Performance related to achieving

- Mission/vision
- Strategic performance
- Setting fellow leaders up to success
- Managing programming
- Hosting leadership/board meetings

# Survey Your Board of Directors - Examples

#### Examples

- Rate the importance of the benefits and services offered by the Affiliate. (list the group's resources)
- Compare/contract to how members answer this question
- If you are a member of other professional organizations, what are other benefits the group provides that you find value with?
- What are 2-3 areas where the leadership team could improve its performance?
- Do you find serving on the Affiliate Board rewarding? Valuable?
- In your time as a member leader, how much time was spent per week on your role?

Types of Data Assessment: Member Financial Website Communication



#### \$30,000.00 \$20,000.00 \$20,000.00 \$18,000.00 \$10,000.00 \$10,000.00 \$2,000.00 \$1,500.00 \$-\$(10,000.00) -Budget (20,000.00) \$(20,000.00) -Actuals \$(25,000 \$(30,000.00) \$(30,000.00) \$(40,000.00) FY20 FY19 FY18 FY17 Budget \$(30,000.00) \$(25,000.00) \$10,000.00 \$(20,000.00) \$20,000.00 \$18,000.00 \$2,000.00 \$1,500.00 -Actuals

#### **Comparison of Excess/Deficit Year Over Year**



Helpful Perspective:

Percentage breakdown by program

#### **Expense Actuals**





Helpful Perspective:

Breakdown of sponsorship revenue by program.



Eblast
Webinars
FNCE
Symposium
Recipe Contest
EC Meeting

Types of Data Assessment: Member Financial Website Communication



### Website Data

#### Google Analytics Home

Users	Sessions	Bounce Rate	Session Duration
19K	27K ↑14.3%	56.5% ↓3.6%	2m 24s

## Identify the # of users visiting the website.

Top visited pages and # of views.

#### What pages do your users visit?

Page	Pageviews	Page Value
/home	10,757	\$0.00
/scan/scan-career-pan-education-programs	5,542	\$0.00
/scan/subgroups/sportitian-job-description	2,746	\$0.00
/educational-resources/fact-sheets	2,611	\$0.00
/scan/educational-ressheets/sn-fact-sheets	2,392	\$0.00
/scan/subgroups/sportsports-dietitian-cssd	2,183	\$0.00
/scan/scan-career-patrofessional-resources	1,832	\$0.00
/events/event-descrints/scan-symposiums	1,690	\$0.00
/scan/educational-resources/fact-sheets	1,570	\$0.00
/educational-resources/webinars	1,540	\$0.00
Last 90 days 🔻	PAGE	S REPORT

#### How are your active users trending over time?



## Trend of activity over a particular period of time.

## Website Data - Audience



# Website Data

### **Track Activity**

- Discussion Posts
- New User/Return User
- Member Profile
- Connecting with other members
- Downloads/ Clicks





Types of Data Assessment: Member Financial Website Communication



### Communication Data

- Eblasts opens, clicks
- Social Media
- EML/Discussion Board usage





# **Decipher The Noise**

Average Operative Costs	Scorecard Q3						٩
\$158,94	1021	Actual	Target	Target %	Trend Line	KPI vs Target	
+149,95	Average Operative Costs	<mark>0</mark> \$158,94	222	71,59%		. ====	ī.
Last Months - Bikes sales \$76.117,18	Last Months - Bikes sales	\$76.117,18	111 100	68,51%		. —	T
	Product Models Performance	<mark>0</mark> \$76.245,26	110.000	69,31%		. 📥	Ĭ.
• • • • • • • • • • • • • • • • • • •	Sales by Month	<mark>0</mark> \$20.934,78	21.111	99,17%			í
Product Models Performance \$76.245,26	Sales Last Change	\$171.583.17	820.000	20,92%		. —i	Ĭ.
	Sales Overall	\$604,900,20	520.000	115,33%		. 📥	-
Production Last Year	Average Operative (	Costs (2)			ast Months - Bik		
\$1.108,84 MMM	\$158,94	1	222				
S1.108,84 MMM sales by Morth \$20.934,78	\$158,94	7	222		6	9%	
+316.81     WWWWW       Sales by Morth     \$200.934,78       -200.256,22     Tax Amount vs Internet Sales Amount,	\$158,94 Product Models Per	formance (2)	222		6	9%	
ales by Month \$200.934,78		formance (2)	110.000		eseller Performa	9%	

### Leverage Scorecards

- Keep the board informed
- Transparency
- Snapshot of data
- Track progress
- Adapt where needed
- Guide decisions and actions
- Easy to read, doable and usable

